



**Logical Framework  
The National Safety and Health Council  
Period 2017 -2021**

HIERARCHY OF OBJECTIVES	INDICATORS OF ACHIEVEMENT	MEANS OF VERIFICATION	KEY ASSUMPTIONS																															
<p><b>General objectives:</b> The realization of industrial society, business world, a community, informal workers and general public who continually have embedded concepts of Occupational Safety and Health/K3, both during the production process as well as in performing their work activities.</p>	<p>Contributions of increased OSH to Indonesian labor productivity</p> <ol style="list-style-type: none"> <li>Stability of economic growth rates in Indonesia <table border="1" style="margin-left: 40px;"> <thead> <tr> <th style="background-color: yellow;">18</th> <th style="background-color: yellow;">19</th> <th style="background-color: yellow;">20</th> <th style="background-color: yellow;">21</th> </tr> </thead> <tbody> <tr> <td>5.1</td> <td>5.1</td> <td>5.1</td> <td>5.2</td> </tr> </tbody> </table> </li> <li>Decreasing number of occupational accidents and fatality/deaths <table border="1" style="margin-left: 40px;"> <thead> <tr> <th style="background-color: yellow;"></th> <th style="background-color: yellow;">18</th> <th style="background-color: yellow;">19</th> <th style="background-color: yellow;">20</th> <th style="background-color: yellow;">21</th> </tr> </thead> <tbody> <tr> <td>Accidents</td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td>Deaths</td> <td></td> <td></td> <td></td> <td></td> </tr> </tbody> </table> </li> <li>Decreasing number of BPJS claims for occupational accidents <table border="1" style="margin-left: 40px;"> <thead> <tr> <th style="background-color: yellow;">18</th> <th style="background-color: yellow;">19</th> <th style="background-color: yellow;">20</th> <th style="background-color: yellow;">21</th> </tr> </thead> <tbody> <tr> <td></td> <td></td> <td></td> <td></td> </tr> </tbody> </table> </li> <li>Availability of National OSH program 2018 - 2024. The Government of the Republic of</li> </ol>	18	19	20	21	5.1	5.1	5.1	5.2		18	19	20	21	Accidents					Deaths					18	19	20	21					<ol style="list-style-type: none"> <li>Economic growth data of Central Bureau of Statistics/BPS</li> <li>Employment data of BPJS</li> <li>Data of DitJen Binwasnaker and OSH-Kemnakertrans</li> <li>Minister of Manpower Regulation concerning Official Data Sources of OSH</li> </ol>	
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	Indonesia currently has official and comprehensive data sources of OSH																						
<b>Specific objectives:</b>																							
<p>1. Improving and accelerating the implementation of all occupational safety and health provisions in the industrial and business community, in order to create a safe, comfortable, healthy and humane work environment and to achieve zero accident conditions as well as occupational diseases</p>	<p>1.1 50% of DK3N Recommendations in conjunction with harmonization of Laws and Regulations on OSH have been implemented  1.2 An ad hoc team has been created to prevent major industrial accidents  1.3 50% of DK3N official documents, containing studies and OSH technical studies are used as references by Ministries/Agencies</p>	<p>1. Ministry/Institution Reports and business world which refer to OSH technical studies and research from DK3N  2. Mass media  3. Social media</p>	<p>Ministries/Institutions and business world referring to studies have informed and disseminated findings of such studies as well as encouraged a more massive implementation of OSH</p>																				
<p>2. Developing knowledge, understanding, awareness and concern of the community that the OSH is required to achieve high standard and cultured living</p>	<p>2.1 Number of educational institutions beginning to socialize OSH</p> <table border="1" data-bbox="604 1166 1182 1344"> <thead> <tr> <th></th> <th>18</th> <th>19</th> <th>20</th> <th>21</th> </tr> </thead> <tbody> <tr> <td>Univ/Acad.</td> <td>0</td> <td>10</td> <td>15</td> <td>30</td> </tr> <tr> <td>Senior/Vocational High School</td> <td>0</td> <td>5</td> <td>10</td> <td>10</td> </tr> <tr> <td><b>Total</b></td> <td><b>0</b></td> <td><b>15</b></td> <td><b>25</b></td> <td><b>40</b></td> </tr> </tbody> </table>		18	19	20	21	Univ/Acad.	0	10	15	30	Senior/Vocational High School	0	5	10	10	<b>Total</b>	<b>0</b>	<b>15</b>	<b>25</b>	<b>40</b>	<p>1. Reports on educational institutions  2. Reports on Ministries/Institutions related to education and young generation  3. Mass media  4. Social media</p>	<p>Ministries/Institutions and business world referring to studies have informed and disseminated findings of such studies as well as encouraged a more massive implementation of OSH</p>
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	<p>2.2 Number of young people involved in socializing OSH</p> <table border="1" data-bbox="638 370 1146 583"> <thead> <tr> <th></th> <th>18</th> <th>19</th> <th>20</th> <th>21</th> </tr> </thead> <tbody> <tr> <td>Students</td> <td>0</td> <td>250</td> <td>500</td> <td>500</td> </tr> <tr> <td>Scholar</td> <td>0</td> <td>500</td> <td>750</td> <td>1500</td> </tr> <tr> <td>Young laborer</td> <td>0</td> <td>100</td> <td>300</td> <td>500</td> </tr> <tr> <td><b>Total</b></td> <td><b>0</b></td> <td><b>850</b></td> <td><b>1.550</b></td> <td><b>2.500</b></td> </tr> </tbody> </table> <p>2.3 Increasing number of cooperation between DK3N and other parties for better implementation of OSH</p> <table border="1" data-bbox="575 753 1209 1182"> <thead> <tr> <th></th> <th>18</th> <th>19</th> <th>20</th> <th>21</th> </tr> </thead> <tbody> <tr> <td>Related Ministries/Institutions</td> <td>3</td> <td>5</td> <td>5</td> <td>5</td> </tr> <tr> <td>Regional Govt.</td> <td>4</td> <td>10</td> <td>10</td> <td>20</td> </tr> <tr> <td>Corporate</td> <td>10</td> <td>25</td> <td>50</td> <td>50</td> </tr> <tr> <td>Labor Union/(SP/SB)</td> <td>3</td> <td>4</td> <td>5</td> <td>10</td> </tr> <tr> <td>Universities</td> <td>0</td> <td>10</td> <td>15</td> <td>30</td> </tr> <tr> <td>Media</td> <td>0</td> <td>10</td> <td>20</td> <td>20</td> </tr> <tr> <td>Donor countries</td> <td>0</td> <td>1</td> <td>3</td> <td>5</td> </tr> <tr> <td>UN organizations</td> <td>1</td> <td>2</td> <td>2</td> <td>2</td> </tr> <tr> <td>Others</td> <td>0</td> <td>3</td> <td>5</td> <td>7</td> </tr> <tr> <td><b>Total</b></td> <td><b>21</b></td> <td><b>70</b></td> <td><b>115</b></td> <td><b>137</b></td> </tr> </tbody> </table>		18	19	20	21	Students	0	250	500	500	Scholar	0	500	750	1500	Young laborer	0	100	300	500	<b>Total</b>	<b>0</b>	<b>850</b>	<b>1.550</b>	<b>2.500</b>		18	19	20	21	Related Ministries/Institutions	3	5	5	5	Regional Govt.	4	10	10	20	Corporate	10	25	50	50	Labor Union/(SP/SB)	3	4	5	10	Universities	0	10	15	30	Media	0	10	20	20	Donor countries	0	1	3	5	UN organizations	1	2	2	2	Others	0	3	5	7	<b>Total</b>	<b>21</b>	<b>70</b>	<b>115</b>	<b>137</b>		
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3. Strengthening DK3N as a reference agency to improve OSH quality	3.1 The availability of reports on program implementation as well as provision of advice and consideration to the Minister of Manpower	<ol style="list-style-type: none"> <li>1. Reports on program implementation</li> <li>2. Mass media</li> </ol>																																																																																	

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<b>Output</b>																		
<p>1.1 Recommended harmonization of Laws and Regulation on OSH from various ministries</p>	<p>1.1.1 Availability of all OSH-related laws and regulations</p> <p>1.1.2 Recommended proposal for harmonization of laws and regulations related to OSH through a series of seminars/workshops</p> <p>1.1.3 Recommended laws and regulations providing data sources which serve as references in the OSH</p>	<p>1. Reports on program implementation</p> <p>2. Meeting documents and correspondence</p>																
<p>1.2 Availability of studies and analysis related to occupational accident trends as well as PAK based on a variety of data sources</p>	<p>1.2.1 The availability of various OSH-related studies and analysis referring to data of BPJS Employment and Reports included in the Directorate General of Labor Supervision Development and Ministry of Manpower</p> <table border="1" data-bbox="604 1203 1182 1377"> <thead> <tr> <th></th> <th>18</th> <th>19</th> <th>20</th> <th>21</th> </tr> </thead> <tbody> <tr> <td>Occupational Accident Analysis</td> <td>0</td> <td>3</td> <td>5</td> <td>7</td> </tr> <tr> <td>Occupational Illness Analysis</td> <td>0</td> <td>3</td> <td>5</td> <td>7</td> </tr> </tbody> </table>		18	19	20	21	Occupational Accident Analysis	0	3	5	7	Occupational Illness Analysis	0	3	5	7	<p>1. Reports on program implementation</p> <p>2. Results of all studies</p> <p>3. Mass media</p> <p>4. Social media</p>	
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1.3 Increased efforts in the implementation of OSH principles to companies, based on research and	<p>1.2.2 Formulation of Ad Hoc Case Research Team for Occupational Accident which is relatively high and attracts public attention</p> <table border="1"> <tr> <td></td> <td><b>18</b></td> <td><b>19</b></td> <td><b>20</b></td> <td><b>21</b></td> </tr> <tr> <td>Cases</td> <td>0</td> <td>10</td> <td>10</td> <td>10</td> </tr> <tr> <td>Reports on Events, Inputs and Improvement Proposals for related to Occupational Accident Cases</td> <td>0</td> <td>10</td> <td>10</td> <td>10</td> </tr> <tr> <td>Analysis Results of Occupational Accident</td> <td>0</td> <td>10</td> <td>10</td> <td>10</td> </tr> <tr> <td><b>Total</b></td> <td><b>0</b></td> <td><b>30</b></td> <td><b>30</b></td> <td><b>30</b></td> </tr> </table> <p>1.2.3 Availability of annual analysis on accident trends in terms of occupational accidents and illness</p>		<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>	Cases	0	10	10	10	Reports on Events, Inputs and Improvement Proposals for related to Occupational Accident Cases	0	10	10	10	Analysis Results of Occupational Accident	0	10	10	10	<b>Total</b>	<b>0</b>	<b>30</b>	<b>30</b>	<b>30</b>	<p>1. Reports on program implementation</p> <p>2. Results of all assessment and development</p> <p>3. Meeting documents</p>	
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development carried out by various parties	a. General OSH Experts' assessment of OSH culture ( <i>award agent of changes safety culture</i> )	210	1.240	2.480	4.560								
	b. Level Assessment of Company OSH culture	10	30	90	270								
	c. Socialization of OSH culture in informal sector	500	2.500	15.000	50.000								
	1.3.3 Availability of information on occupational accidents and illness maps based on KLUI (Indonesian Business Field Classification)												
	1.3.4 Availability of DK3N proposal to support research as developed by ASEAN-OSH NET												
2.1 Increased quantity and quality of parties on issues related to OSH	2.1.1 The implementation of training for DK3N or DK3P members and non-members from various elements <table border="1" data-bbox="604 1300 1182 1404"> <tr> <td></td> <td><b>18</b></td> <td><b>19</b></td> <td><b>20</b></td> <td><b>21</b></td> </tr> <tr> <td>OSH for young workers</td> <td>2</td> <td>3</td> <td>5</td> <td>7</td> </tr> </table>		<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>	OSH for young workers	2	3	5	7	1. Reports on program implementation 2. Reports on all trainings	
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2.2 Ongoing cooperation between DK3N and various parties in improving OSH principles application	<p data-bbox="562 557 1222 654">2.2.1 Implemented cooperation between DK3N and various parties, both internal and external, in a variety of fields and forms</p> <table border="1"> <thead> <tr> <th data-bbox="573 686 888 719"></th> <th data-bbox="888 686 972 719">18</th> <th data-bbox="972 686 1056 719">19</th> <th data-bbox="1056 686 1140 719">20</th> <th data-bbox="1140 686 1213 719">21</th> </tr> </thead> <tbody> <tr> <td data-bbox="573 719 888 792">Related Ministries/Institutions</td> <td data-bbox="888 719 972 792">3</td> <td data-bbox="972 719 1056 792">5</td> <td data-bbox="1056 719 1140 792">5</td> <td data-bbox="1140 719 1213 792">5</td> </tr> <tr> <td data-bbox="573 792 888 824">Regional Govt.</td> <td data-bbox="888 792 972 824">4</td> <td data-bbox="972 792 1056 824">10</td> <td data-bbox="1056 792 1140 824">10</td> <td data-bbox="1140 792 1213 824">20</td> </tr> <tr> <td data-bbox="573 824 888 857">Corporate</td> <td data-bbox="888 824 972 857">10</td> <td data-bbox="972 824 1056 857">25</td> <td data-bbox="1056 824 1140 857">50</td> <td data-bbox="1140 824 1213 857">50</td> </tr> <tr> <td data-bbox="573 857 888 889">Labor Union/(SP/SB)</td> <td data-bbox="888 857 972 889">3</td> <td data-bbox="972 857 1056 889">4</td> <td data-bbox="1056 857 1140 889">5</td> <td data-bbox="1140 857 1213 889">10</td> </tr> <tr> <td data-bbox="573 889 888 922">Universities</td> <td data-bbox="888 889 972 922">0</td> <td data-bbox="972 889 1056 922">10</td> <td data-bbox="1056 889 1140 922">15</td> <td data-bbox="1140 889 1213 922">30</td> </tr> <tr> <td data-bbox="573 922 888 954">Media</td> <td data-bbox="888 922 972 954">0</td> <td data-bbox="972 922 1056 954">10</td> <td data-bbox="1056 922 1140 954">20</td> <td data-bbox="1140 922 1213 954">20</td> </tr> <tr> <td data-bbox="573 954 888 987">Donor countries</td> <td data-bbox="888 954 972 987">0</td> <td data-bbox="972 954 1056 987">1</td> <td data-bbox="1056 954 1140 987">3</td> <td data-bbox="1140 954 1213 987">5</td> </tr> <tr> <td data-bbox="573 987 888 1019">UN organizations</td> <td data-bbox="888 987 972 1019">1</td> <td data-bbox="972 987 1056 1019">2</td> <td data-bbox="1056 987 1140 1019">2</td> <td data-bbox="1140 987 1213 1019">2</td> </tr> <tr> <td data-bbox="573 1019 888 1052">Others</td> <td data-bbox="888 1019 972 1052">0</td> <td data-bbox="972 1019 1056 1052">3</td> <td data-bbox="1056 1019 1140 1052">5</td> <td data-bbox="1140 1019 1213 1052">7</td> </tr> <tr> <td data-bbox="573 1052 888 1084"><b>Total</b></td> <td data-bbox="888 1052 972 1084"><b>21</b></td> <td data-bbox="972 1052 1056 1084"><b>70</b></td> <td data-bbox="1056 1052 1140 1084"><b>115</b></td> <td data-bbox="1140 1052 1213 1084"><b>137</b></td> </tr> </tbody> </table>		18	19	20	21	Related Ministries/Institutions	3	5	5	5	Regional Govt.	4	10	10	20	Corporate	10	25	50	50	Labor Union/(SP/SB)	3	4	5	10	Universities	0	10	15	30	Media	0	10	20	20	Donor countries	0	1	3	5	UN organizations	1	2	2	2	Others	0	3	5	7	<b>Total</b>	<b>21</b>	<b>70</b>	<b>115</b>	<b>137</b>	<ol style="list-style-type: none"> <li data-bbox="1243 557 1581 621">1. Reports on program implementation</li> <li data-bbox="1243 621 1581 719">2. Documents of cooperation with the stakeholders</li> </ol>	
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3. The DK3N Secretariat functions effectively and efficiently in supporting the activities of the commission and the	<p data-bbox="562 1190 1222 1222">3.1.1 Implementation of quarterly plenary meeting</p> <p data-bbox="562 1222 1222 1320">3.1.2 Availability of implementation reports and program implementation budgets, including the number of DK3P that have been formed</p> <table border="1"> <thead> <tr> <th data-bbox="573 1352 762 1385"></th> <th data-bbox="762 1352 867 1385">18</th> <th data-bbox="867 1352 972 1385">19</th> <th data-bbox="972 1352 1077 1385">20</th> <th data-bbox="1077 1352 1182 1385">21</th> </tr> </thead> <tbody> <tr> <td data-bbox="573 1385 762 1417">Plenary</td> <td data-bbox="762 1385 867 1417">1</td> <td data-bbox="867 1385 972 1417">2</td> <td data-bbox="972 1385 1077 1417">2</td> <td data-bbox="1077 1385 1182 1417">2</td> </tr> </tbody> </table>		18	19	20	21	Plenary	1	2	2	2																																															
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HIERARCHY OF OBJECTIVES	INDICATORS OF ACHIEVEMENT					MEANS OF VERIFICATION	KEY ASSUMPTIONS
objectives of the DK3N	Report	1	2	2	2		
	Coordination with Ministry of Manpower	1	2	2	2		
<b>Activities</b>							
<p><b>(Commission I)</b></p> <p>1.1.1 Organizing Internal Discussions/Seminars/Workshops related to Harmonization of Laws and Regulations related to OSH</p> <p>1.1.2 Discussing the results of recommendations for harmonizing laws and regulations related to OSH to the Minister of Manpower</p> <p>1.1.3 Organizing Internal Discussions/Seminars/Workshops related to proposals for providing reliable and comprehensive OHS data sources as part of the implementation of ILO 187 Conventions</p>							
<p><b>(Commission III)</b></p> <p>1.2.1 Conducting analysis study on occupational accidents (annually) by referring to the BPJS Employment data and reports included in the Directorate General of Labor Supervision Development and OSH, the Ministry of Manpower, as well as submitting them to the Minister of Manpower</p> <p>1.2.2 Conducting analysis study on Occupational Illness (PAK) by referring to the BPJS Employment data and reports included in the Directorate General of Labor Supervision Development and OSH, the Ministry of Manpower, as well as submitting them to the Minister of Manpower</p> <p>1.2.3 Conducting compensation analysis study by referring to BPJS Employment data and reports included in the Directorate General of Labor Supervision Development and OSH, Ministry of Manpower, as well as submitting them to the Minister of Manpower</p> <p>1.2.4 Formulation of Ad Hoc Case Research Team for Occupational Accident which is relatively high and attracts public attention (to determine cases requiring the Ad Hoc Team, to report events, causes or backgrounds, to analyze, to provide input and proposed improvements related to occupational accident cases and report them to the Minister of Manpower)</p> <p>1.2.5 Preparing and disseminating annual analysis on the trend of, both occupational accidents and illness</p>							
<p><b>(Commission IV)</b></p> <p>1.3.1 Conducting a brief comparison study among OSH-related data sources which have been used</p> <p>1.3.2 Carrying out researches and best practices that successfully encourage the application of OSH principles to companies through assessments and efforts in developing OSH culture:</p> <ul style="list-style-type: none"> <li>a. By and for young laborers</li> <li>b. Formal sector companies through OSH personnel and company scope</li> <li>c. For informal business sectors</li> </ul>							



HIERARCHY OF OBJECTIVES	INDICATORS OF ACHIEVEMENT	MEANS OF VERIFICATION	KEY ASSUMPTIONS
1.3.3 1.3.4	Developing maps of information on Occupational Accident and Illness based on KLUI (Indonesian Business Field Classification) Developing the proposal of DK3N to support researches conducted by ASEAN-OSH NET		
<p><b>(Commission II)</b></p> <p>2.1.1 Conducting OSH training for Youth Laborers (ages 15-24) for members of DK3N and DK3P</p> <p>2.1.2 Carrying out OSH training for media laborers</p> <p>2.1.3 Carrying out OSH socialization for students, scholars, prospective civil servants as well as new employees within the Ministry/Institution and companies that have representatives in DK3N</p> <p>2.1.4 Encouraging the strengthening of the capacity of DK3N members in implementing OSH, both at home and abroad</p>			
<p><b>(Commission V)</b></p> <p>2.2.1 To initiate, implement and monitor DK3N cooperation with various parties at home and abroad in variety of fields and forms</p> <p>2.2.2 To develop a pattern of communication with the public regarding the challenges and achievements of the implementation of the principles as well as impacts of OSH in Indonesia</p>			
<p><b>(Secretariat)</b></p> <p>3.1.1 To hold a quarterly plenary meeting</p> <p>3.1.2 To prepare implementation reports and program implementation on budgets, including the number of DK3P that have been formed</p> <p>3.1.3 To perform daily secretarial activities</p>			